

Annual Social Report / 2015



Company: Jalles Machado S/A

1 – Calculation Basis	2015 Amount (Thousands reais)			2014 Amount (Thousands reais)		
Net Income (NI)	705.408			539.629		
Operating Income (OI)	209.782			-117.902		
Gross Payroll (GP)	123.027			111.115		
2 - Internal Social Indicators	Amount (thousands)	% in GP	% in NI	Amount (thousands)	% in GP	% in NI
Food	3.191	2,59%	0,45%	2.854	2,57%	0,53%
Compulsory social contributions	15.671	12,74%	2,22%	13.467	12,12%	2,50%
Private pension plan	0	0,00%	0,00%	0	0,00%	0,00%
Health	1.661	1,35%	0,24%	1.095	0,99%	0,20%
Occupational safety and health	2.566	2,09%	0,36%	2.569	2,31%	0,48%
Education	77	0,06%	0,01%	70	0,06%	0,01%
Culture	0	0,00%	0,00%	0	0,00%	0,00%
Professional training and development	373	0,30%	0,05%	209	0,19%	0,04%
Day care center or day care center aid	0	0,00%	0,00%	0	0,00%	0,00%
Participation in profits or income	1.862	1,51%	0,26%	2.547	2,29%	0,47%
Others	12.424	10,10%	1,76%	11.255	10,13%	2,09%
Total - Internal Social Indicators	37.825	30,75%	5,36%	34.066	30,66%	6,31%
3 – External Social Indicators	Amount (thousands)	% in OI	% in NI	Amount (thousands)	% in OI	% in NI
Education	656	0,31%	0,09%	568	-0,48%	0,11%
Culture	12	0,01%	0,00%	10	-0,01%	0,00%
Health and sanitation	0	0,00%	0,00%	0	0,00%	0,00%
Sport	60	0,03%	0,01%	26	-0,02%	0,00%
Fight against hunger and food security	0	0,00%	0,00%	0	0,00%	0,00%
Others	605	0,29%	0,09%	573	-0,49%	0,11%
Total contributions to society	1.333	0,64%	0,19%	1.177	-1,00%	0,22%
Taxes (excluding social contributions)	90.798	43,28%	12,87%	64.306	-54,54%	11,92%
Total - External social indicators	92.131	43,92%	13,06%	65.483	-55,54%	12,13%
4 - Environmental Indicators	Amount (thousands)	% in OI	% in NI	Amount (thousands)	% in OI	% in NI
Investments related to production/ operation of the company	54.644	26,05%	7,75%	131.494	-0,11%	0,02%
Investments in external programs and/or projects	475	0,23%	0,07%	488	-0,41%	0,07%

Total investments in environment	55,119	26,27%	7,81%	131,982	-0,11%	0,02%
Regarding the setting of "annual goals" to minimize waste, the consumption in general in the production/ operation and increasing the effectiveness in the utilization of natural resources, the company	() does not have goals () comply 51 to 75% () comply 0 to 50% (x) comply 76 to 100%			() does not have goals () comply 51 to 75% () comply 0 to 50% (x) comply 76 to 100%		
5 - Workforce Indicators	2015			2014		
Nº of employees at the end of the period	2.828			2.585		
Nº of admissions during the period	1.622			1.547		
Nº of outsourced employees	754			603		
Nº of trainees	26			40		
Nº of employees above age 45	723			820		
Nº of women working in the company	733			764		
% of management positions occupied by women	8,21%			7,10%		
Nº of blacks working in the company	581			599		
% of management positions occupied by blacks	7,05%			6,83%		
Nº of handicapped or disabled persons	39			30		
6 – Important information regarding the exercise of business citizenship	2015 Amount (Thousands reais)			Goals 2014		
Ratio between the highest and the lower remuneration in the company	72,44			72,44		
Total number of work accidents	84			125		
Social and environmental projects developed by the company were defined by:	() administration	(x) administration and managements	() all employees	() administration	(x) administration and managements	() all employees
Safety and health standards in the work environment were defined by:	() administration and managements	(x) all employees	() all + Cipa	() administration and managements	(x) all employees	() all + Cipa
Regarding union freedom, collective negotiation right and internal representation of workers, the company:	(x) is not involved	() follows the standards of OIT	() encourages and follows OIT	(x) is not involved	() follows the standards of OIT	() encourages and follows OIT
Private pension plan includes:	() administration	() administration and managements	() all employees	() administration	() administration and managements	() all employees
Participation in profits or income includes:	() administration	() administration and managements	(x) all employees	() administration	() administration and managements	(x) all employees

In the selection of providers, the same ethical and social and environmental responsibility standards adopted by the company:	<input type="checkbox"/> are not considered	<input checked="" type="checkbox"/> are suggested	<input type="checkbox"/> are required	<input type="checkbox"/> are not considered	<input checked="" type="checkbox"/> are suggested	<input type="checkbox"/> are required
Regarding the participation of employees in voluntary work programs, the company:	<input type="checkbox"/> is not involved	<input checked="" type="checkbox"/> will support	<input type="checkbox"/> organizes and encourages	<input type="checkbox"/> is not involved	<input checked="" type="checkbox"/> will support	<input type="checkbox"/> organizes and encourages
Total number of complaints and critics of consumers:	in the company 47	in Procon 0	in the Justice	in the company 12	in Procon 0	in the Justice 0
% of complaints and critics answered or solved:	in the company 100 %	in Procon 0 %	in the Justice 0 %	in the company 100%	in Procon 0%	in the Justice 0%
Total value-added to distribute (in thousands R\$):	In 2015:			In 2014:		
Value-Added Distribution (VAD):	24,12% government ___% shareholders withholding	29,59% workers 12,94% third parties	33,357%	22,21% government ___% shareholders withholding	45,99% workers 41,54% third parties	-9,74%

7 - Other Information

CNPJ: 02.635.522/0001-95, sugar-ethanol industry sector, State: GO. Responsible persons: Moisés da Costa - Human Resources Manager, telephone: 62 33899000, e-mail: moises.costa@jallesmachado.com and Abadia Delfino Duarte Souza - Social Responsibility Coordinator, e-mail: abadia.souza@jallesmachado.com. The company and its units do not use child labor, degrading and analogous to slavery work, is not involved with prostitution or child or teenager sexual exploitation and corruption. Our company values and respects internal and external diversity. ERRATA: in the release of the 2014 Social Report, regarding items 2, 3 and 4; was released information regarding the calendar year from January to December 2014. The correct would be crop year from April/14 to March/15. Therefore, the information was incorrectly released and in this 2015 social report is already correct.